

Approved For Release 2002/06/13 : CIA-RDP80-01826R000100010033-8

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31 August 1951

MEMORANDUM FOR : Director of Training, CIA

SUBJECT : Comments on "A Program for the Establishment of a Career Corps in CIA"

Reference : Memorandum, from Director of Training, Subject as above, dated 7 August 1951

1. The referenced study has been reviewed by the undersigned. Due to organizational shifts, this paper did not come into my possession until the day before the deadline; therefore, the comments are my own and the program is uncoordinated as far as [redacted] which now make up the present organization [redacted] DD/P, are concerned.

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2. The undersigned concurs in any program which will tend to strengthen the overall effectiveness and efficiency of the Central Intelligence Agency. Basically, this study endeavors to accomplish that mission. It should, therefore, through review and study, be refined to a point which will establish sound leadership and outstanding performance by all members of the Agency. It should further direct itself towards establishing CIA as an attractive career for competent individuals.

3. It should be pointed out, however, that (nowhere) in this study (has consideration been given to the type of personnel essential to the efficient functioning of [redacted]/DD/P. This type of personnel will be, in large, skilled craftsmen from trades which in commercial enterprise pay well.) Therefore, in order to attract the type of people needed, a sound career program must be developed for them as well as for other types within the Agency.

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4. Such a career program would need far more study and analyzation than time at present permits. Such a program must, of necessity, be integrated with whatever program is adopted by CIA over all. It is, therefore, recommended that the Director of Training take cognizance of this problem in any future studies. The undersigned and any and all members of his Division stand ready to assist.

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